



UNIVERSITEIT VAN PRETORIA
UNIVERSITY OF PRETORIA
YUNIBESITHI YA PRETORIA

Centre for Sexualities, AIDS and Gender (CSA&G)

16 August 2017

Call for applications: Queer Strategists for Change leadership programme

The Centre for Sexualities, AIDS and Gender at the University of Pretoria, with support from the Other Foundation, is offering a two-week leadership training programme for emerging leaders from 27 November to 8 December 2017.

The programme is designed to equip these emerging leaders with skills to develop programmes to address the needs and rights of LGBTI/queer people in South Africa.

On a daily basis, South Africans who vary in terms of sexual orientation and gender identity face hate speech and hate crimes (including rape and murder of lesbians and transgender men), negative social attitudes and homophobic and transphobic institutional cultures. This compromises their dignity, equality, health, safety and life opportunities. We would like to equip and support a cohort of skilled leaders and strategists to mobilise and advocate for change at multiple levels, building bridges, large and small.

The programme will take participants through a self-awareness and self-development process, covering topics such as evidence gathering, leadership, mobilising, advocacy, lobbying and project management, as well as building knowledge of stigma, rights and justice. Each participant will be assigned a mentor working in the field of LGBTI/queer rights and services and this person will assist the participant to develop a proposal for funding and/or a project idea which can be implemented even if such funding is not available.

All costs of the programme are covered, including teaching, materials and meals, and participants will be given a daily travel allowance. Accommodation is not included and participants must be able to get to and from the venue, on the main campus of the University of Pretoria, each day.

Who can apply?

- Participants need not be LGBTI/queer identified themselves but preference will be given to candidates from these communities, as well as to those coming from previously disadvantaged communities.
- Successful applicants will need to have South African citizenship, or permanent residency, be able to communicate in English as this will be the common medium of instruction, and be able to attend the whole two weeks of training.
- They would need to be computer literate and be able to manage basic projects: a laptop would be useful but limited computer facilities will also be available.
- Anyone who is working with LGBTI/queer issues already but needs to develop their skills to the next level.
- You do not need to be in an organisation already but it will be an advantage to have some links to people or organisations who can help you put your project idea into practice.

Applications will be accepted until the end of September 2017, after which short listed candidates will be invited for an in-person interview.

To submit an application, complete the separate application form. Click [here](#) for the form.

For further details, please contact Pierre Brouard on pierre.brouard@up.ac.za or 012 420 4391 or 083 602 3093.